

Our Commitment...

POS's vision is to create and operate **Trusted Share Service** and provide Human Resources business process solution which improve our client's business performance and support the meaningful work of our people.

Our commitment to you ;

Quality Service

We focus on the client in order to deliver quality service that exceeds expectations.

Quality People

We recruit the best people and train them to be the best professionals in the field .

Meritocracy

We recruit our people with challenging opportunities for career advancement based on their effectiveness in serving the client.

Integrity

We adhere to personal and professional standards that exceed those required by legal and professional codes.

Innovation

We deliver unique solutions to each client's need's, providing a groundbreaking example for others to follow.

Stewardship

We are committed to investing heavily in the future in order to bequeath a stronger organization to future generations of our people.

The POS GROUP

Professional
Outsourcing^S

Professional Outsourcing Solutions Limited
1905-1906, 19th Fl Q-House (Asoke)
66 Sukhumvit 21, North-Klongtoey
Wattana Bangkok 10110
T 66 2646 4222
F 66 2646 4200
www.pos.co.th

computer science

Computer Science Corporation Limited
2 Soi Kalong 2
Nonthaburi Road, Tasai
Muangnonthaburi, Nonthaburi 11000
T 66 2580 8060
F 66 2580 6878
www.csc.co.th

Professional
Outsourcing^S



Helping you
Move Beyond
Administrivia

HR
Application
Service
Provider

HR Total
Outsourcing
Solution

myHR
Web Service
BLUEPRINT
HR TOTAL SOLUTION

Two companies
same vision
**one
firm**

Connecting your business to HR technology that works for you

"POS Group of companies" comprise of Professional Outsourcing Solutions Limited (POS) and Computer Science Corporation Limited (CSC). While POS is a purely outsourcing service provider and CSC is a solely HR application developer, our group of companies offers wide ranges of outsourcing services at a unique value proposition: the most complete portfolio of customer-focused Human Resources Management products and services on a web-based functionality.

Combining individual strength makes us more responsive to your needs in a HR marketplace that is changing in fundamental ways. With the customer's requirement to have a strategic partner that provides comprehensive solutions, that can design, deploy and manage those solutions, together POS and CSC will bring the products and services as well as partnerships to best serve and best fit your business requirement. This is also to create what are the new outsourcing service delivery models that are called "MyHR" and "BluePrint".

flexible solutions for your business need

Our Web Functionality & Security

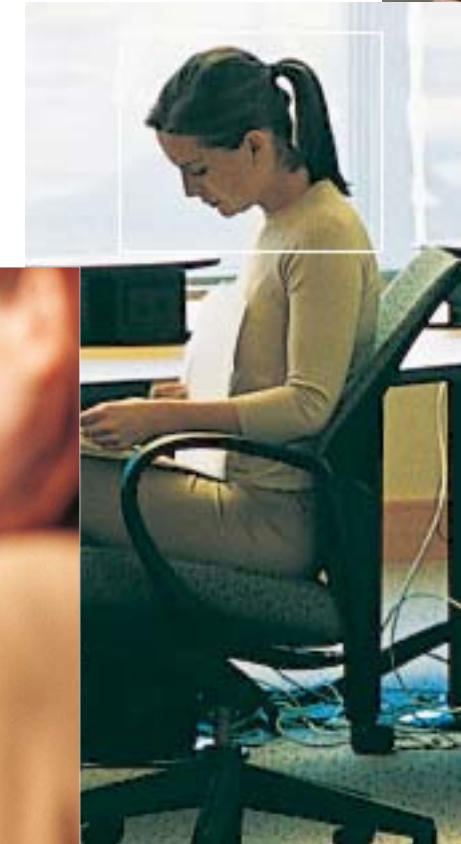
- OS Portable - Window, Linux or Unix
- Database Portable - Oracle, SQL Server, DB2
- Data encryption at field level
- Support high volume of concurrent users
- Dual language support (Thai/English)
- Employee Self Service Concept
- Dedicated server at PacNet
- Firewall protection
- SSL Web Server Certification 128 bit encryption
- Support single signed-on system
- Audit trail generated for all users
- Daily automatic back up and double back up site



MyHR is served as an Application Service Provider (ASP). With "MyHR", you can expect to monitor all HR activities within dynamical processes. They are including but not limited to Talent selection (Recruitment), Workforce management (Time attendance), Employee benefit controller, Performance management planning (Appraisal), People development (Training), SMART E-Profile (Data bank of employee information) as well as HRIS management tool.



BluePrint is the blending solution of payroll and HR administrative outsourcing services and HR web-based application, the technology POS provides to our client on-site. With "BluePrint", you will have an HR data management tool to collect payroll related information which are Workforce management (Time attendance), Employee benefit controller, SMART E-Profile (Data bank of employee information) as well as HRIS management tool. Both you and POS will be able to monitor the same set of input provided from your end and also the same set of output resulted from payroll and HR administrative processes.



At POS,
we recognize
that there is no
"one-size-fits-all"
solution. It takes the
right combination of
people, process,
technology, and
strategy for your
particular
business needs.

**Our Solutions
are structured
to make it**

Both "MyHR" and "BluePrint" provide the Employee Self Service (ESS) capabilities that enable employees to create, view, and modify data anytime and anywhere. It allows employees to handle the information they need to do their jobs and employees can manage duties that otherwise would have fallen to management or administrative staff. ESS speeds up the working life and freeing HR professionals from administrative so that they are able to focus their efforts and resources to strategic initiatives.

The most advantage is that this will be offered at a "Monthly services fee" which means that our client needs to deal with neither the investment cost nor the annual maintenance fee but only the monthly service fee per employee head count.



POSSIBLE

Manage Your Work Comfortably with High Security